



## Message From The Director

National Correctional Officers Week is the first week in May, and a good time to recognize the excellent job our officers and other institutional staff do to fulfill our mission of protecting the public, the employees and the offenders. It is important that the Department supports them in their work, and we

have, as the following demonstrates.

**Recognition program and awards.** It is important to acknowledge our employees for exceptional job performance or special efforts. Doing so communicates to the employee that we appreciate what they do, and it also serves to point out good role models for others. That's why I've made employee recognition a priority for our Department. We will be holding the first statewide employee recognition ceremony this summer.

**Increasing training center capacity.** We cannot expect employees to be exceptional if we do not provide them with the proper training they need to do their jobs. This year I prioritized for training by appointing Laura Scheffert James who reports directly to me director of training and professional development. Under her guidance we have doubled trainer positions at the center at no additional cost to the Department.

**Requested new positions.** Institutions statewide lost 139 prison employees between July 1st and December 1st of FY2005. I have made restoring positions a priority. As a result of the Department's budget offer that built a case for increased positions, the governor recommended an additional 66.5 full-time equivalent positions for institutions in our FY2006 budget.

**Implementing CCU and mental health system changes.** Concerns with the Clinical Care Unit in particular, and mental health system in general, prompted the Department to

enlist a consultant to study and recommend changes in this area. Since then, we have been working to implement the consultant's recommendations, and this has included specialized staff training in working with the mentally ill.

**Assaults on institutional staff are down.** Part of our mission is to protect the employees. Comparing assault incidents this year to date (through March 2005)

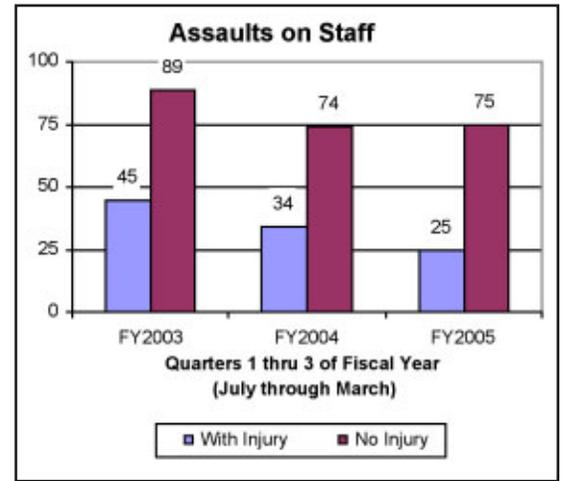
with the same time periods in prior years, we find our employees are safer today than in the two previous years. Assaults on staff with injury

have declined 44% over the past two years, and assaults with no injury have declined 16%.

**Keeping the prison population stable.** By prioritizing for offender reentry into the community, we have managed to keep the prison population stable, which also promotes a sound work environment for our institutional employees. Our prison population today is about the same size as it was a year and a half ago, and inmate overcrowding has been reduced.

I commend everyone for their day-to-day efforts that have enabled the Department to achieve all that it has this year.

Gary D. Maynard, Director  
Iowa Department of Corrections



## Iowa CEA 2005 Teacher Of The Year

**M**arilyn Perry, Work Readiness Instructor at the Fort Dodge Correctional Facility, has been selected as the 2005 Iowa Corrections Education Association (CEA) Teacher of the Year. Marilyn was nominated by GED Instructor Jackie Caquelin with supporting letters from GED Instructor

Bev Nelson and Coordinator Rick Bretthauer. Nominees for the award must teach at least 51% of the time in a correctional setting, must be an individual CEA member, and must have taught in a correctional setting for a minimum of two years.

Marilyn began her teaching duties at

FDCF in March of 2002 after over 20 years of teaching in the area of special education in Iowa community schools. Marilyn has a B.A. in Special Education from UNI and a M.S. in Education from Western Illinois University. She also participated in the Mwangaza Teacher

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## Central Office Staff Support Services

**T**he journey to help provide DOC with a safe, respectful, professional workplace environment free from bullying is well on its way. Because the workplace bullying surveys came back to Betty Brown first from ICIW, she has embarked on this interesting path with them. Positive changes are showing at ICIW! The following has been this journey:

- Administration Team and Captains all received the feedback from the survey regarding how staff see the workplace and suggestions for improving the morale of employees.
- A training was held for the Administration Team and the Captains to further explore how our behaviors may be interpreted as bullying and how we show respect to one another. Everyone left the training committed

to helping ensure that ICIW workplace is safe, respectful and professional.

- Betty Brown is coaching staff in helping to project positive interactions with others.
- A small committee of line staff was formed from suggestions from ICIW staff and has met with Betty Brown to share how the workplace environment may be changing and to give feedback on behaviors that may need to be challenged.
- ICIW Staff Victimization and Support Services has sent out a message and brochures to all staff encouraging the changes all are making and offering support if necessary.
- A wall is being painted by an offender where staff clock in depicting a 'luggage rack' full of 'stuff' employees may bring with them to

work...money problems, kid problems, relationship issues, grief issues, etc...and asking staff, in order to provide a safe, respectful, professional work environment, to please check their 'baggage' before entering the workplace. This will provide a reminder to seek support and handle these issues so that interactions at work are positive.

It is inspiring to see how enthusiastic ICIW employees are in supporting each other and changing some behaviors. As one staff member says, "When people are getting along we seem to be able to get a lot more done...It seems to me that my job is far more easy and enjoyable when staff-to-staff and staff-to-administration relationships are flowing smoothly!"



## Anamosa State Penitentiary

### Compost Building Fire

A fire broke out in the compost building January 20th at approximately 10:30 p.m. and was contained by 1:30 a.m. There were no personal injuries, but more than half of the building and a piece of equipment that was used in the composting process were destroyed. The Fire Marshal determined the fire had started accidentally and was caused by spontaneous combustion. Damages were assessed at \$200,000. We are in the process of seeking a grant to assist with the construction costs of a new building.

### Employee Recognition

Congratulations to Jason Hewitt, Employee of the Quarter for the last quarter of 2004. Jason is currently a Training Specialist I; over the past 15 years he held positions of Correctional Officer, Senior Correctional Officer and Correctional Supervisor I. He has made great improvements in our training program and is a strong asset to the

institution. All three staff that were on active military duty returned home safely: Correctional Officers Michael Duncan, Frank Lyons and Richard Gerjets.

### Board of Corrections Visit

The Iowa Board of Corrections held its monthly meeting at the Anamosa State Penitentiary on March 4th. Afterwards, Warden Ault provided a tour of the kitchen and the shops in IPI.

### Employee Events

The Employee Relations Committee held a raffle for a \$150 gift certificate to the Grand Harbor Resort in Dubuque, which Counselor Scott Francik won, and a 50/50 raffle, in which \$126 was won by IPI Technician Kent Ashline. The Committee also sponsored a soup and sandwich lunch as a fund-raiser for the scholarship program. Delicious homemade soups of chili, vegetable beef, ham and bean, and chicken noodle were served along with a sub-style

sandwich and dessert. In addition, employees were able to bring in their guests for the "Family and Friends" tours, also hosted by the Employee Relations Committee. During the three days, a total of 242 staff and guests toured the institution.



Jason Hewitt, Training Specialist 1, Employee of the Quarter, 4th Quarter 2004



Soup and Sandwich Lunch



## Clarinda Correctional Facility

### The Lodge Opens

The Clarinda Correctional Facility Lodge transferred its first offenders into the building on March 9th. By March 30th the building will be occupied with our minimum live-outs offenders. There will be approximately 80 offenders living in this facility. The offenders work a variety of jobs on campus, including Dietary, Maintenance, Housekeeping, Laundry, and Storekeeping. We have hired all staff for Phase II for staffing to 80 offenders. Future expansion is expected later this year. A special pre-service training was held in Clarinda during January to accommodate all the new staff training. Staff have worked hard to open this building, especially our maintenance and housekeeping staff, who have, along with offenders, done all



the work and cleaning. Staff have also worked hard at preparing all the policy/procedural changes that have occurred.

### K-9 News

In February we had to put to sleep our K-9 dog Sinbad, due to declining health. Sinbad had been with his handler, Sgt. Terry Couch for eight years. Sinbad was replaced with Dargo, a Belgian Malinois, who has been on staff since October 2004.



Sgt. Terry Couch & Dargo

### Staff Recognition

Correctional Officer Natasha Creveling was named Security Employee of the Quarter in January. Natasha has been employed with the Department of Corrections since October 1997. She started her career in Mitchellville, transferred to Anamosa in 1999, and to Clarinda in October 1999. Since coming to Clarinda, she has worked with the K-9 program as a staff decoy. Natasha was nominated for recognition of her dedication to CCF

staff currently deployed in the Middle East. On her own time she has assembled care packages for deployed staff, purchasing items with the monetary donations received, and packaging and shipping the items. CCF deployed soldiers have really appreciated the support.



Lt. Todd Williams & Natasha Creveling

Librarian Marce Horel was named Non-Security Employee of the Quarter. Marce has been employed with the Clarinda Correctional Facility since February 1998. She is a dedicated employee who runs a smooth library operation with little supervision required. She is fair and consistent and works well with offenders. In order to make the library run in more efficiently, she developed with her library workers a computer program, which makes it easier to check books in and out.



Unit Manager Mike Foehring & Marce Horel



## Fort Dodge Correctional Facility

### WHO and WHAT is G.R.O.W.T.H.?

Why is it that only a few inmates here at FDCF get all the attention - negative attention? The majority of the inmates here are trying to be positive, to make it through our prison stay without problems. Why can't we be the ones who get the most attention? We want to make a difference and show these young guys that there are other ways to solve problems."

A few months ago, this was the unexpected focus of an Inmate Council Meeting.

Since that initial discussion, a small group of approximately ten men are working hard to become leaders with a positive outlook. They call their project "G.R.O.W.T.H" (Gains, Respect, Opportunity, Health, Trust, Willingness). As part of the learning process, they are "growing" their skills at problem solving, meeting skepticism head on, involving staff in their mission and going through the growing pains necessary of taking on a project of this size. They have invited staff to join them in subcommittee work to coordinate

activities, inviting in speakers and creating a project for the community. Their first activity was called "Bingo for the Health of It" in which Bingo cards were filled through involvement in specified healthy activities, including selected readings, extra work assignments geared toward the benefit of others, and regular exercise. The Bingo activity drew 140 men to participate.

The core group, though remaining small, is determined to grow in size as well as purpose.

"Success is achieved and maintained by those who TRY, and keep TRYING. Where there is nothing to lose by TRYING, and a great deal to gain if SUCCESSFUL, by all means, TRY. DO IT NOW!" -- W. Clement Stone



## Iowa Correctional Institution for Women

In January ICIW held their Employee Recognition, sponsored by the Health & Rec Committee. This year 29 individuals were recognized for their years of service. Deputy Director, Dan Craig was guest speaker.

This was the five-year anniversary of a large expansion of ICIW staff; 22 of the original 54 in the special class are still with ICIW. The Warden handed out certificates and gifts to the staff members honored.

The Affirmative Action Committee sent e-mails out to the staff with educational information to celebrate Black History month. Information included African American leaders past and present and related programs in the local area.

The Health & Rec Committee celebrated Valentine's Day with a fundraiser for staff, delivering a Valentine and rice krispi bar to staff members for a small



fee. Over 400 treats were purchased and delivered that day.

### Tutor/Tutee Program

The Iowa Literacy Foundation obtained a grant to develop a Tutor/Tutee program at ICIW. It includes training volunteer inmates to work with lower functioning inmates on an individual basis. Anne Murr from Drake University conducted the training, which was held on four Saturdays in late 2004. They are now ready to help the "literacy" inmates by having 2-3 tutoring sessions each week, each session lasting one hour.

The tutees were chosen from a list of inmates functioning below the sixth grade level. The tutors and tutees have been paired and will start their sessions this week.

### WHISKERS Program

In January 2004, the Animal Rescue League of Iowa (ARL) and ICIW started a program called WHISKERS, to assist ARL with the housing and socialization of some of the 6,300 cats and kittens

that are left with ARL each year. It was hoped that WHISKERS would provide some cats and kittens a better chance at adoption.



Our goal is to train the best house pet possible so they can find a forever home. Inmates apply for the program, and are screened to ensure they have a clean discipline record and no crimes against children or animals. Classes provided by the ARL include animal behavior and training, and medical and emergency care. Inmates who pass the final exam are admitted into the WHISKERS program as caretakers.

We have found the benefits extend beyond ARL and the public to the inmates in the program. They are learning public speaking, report writing, typing and computer skills and basic animal first aid and CPR. These skills will be taken with the inmate to give her marketable skills to successfully rejoin society.



## Mt. Pleasant Correctional Facility

### Community Service Workers Recognized

Director Maynard presented three MPCF offenders certificates of appreciation for valuable service rendered in support of the National Library Service for the Blind and Physically Handicapped Readers.

These three individuals work in the Community Service area repairing tape recorders for the blind. They



work 5 days a week, 4 hours per day and send out approximately 12 repaired recorders per week.

### Security Audit

The DOC security audit team conducted an audit at MPCF on February 15th and 16th. The security audit is designed to be a learning process to use the correctional experience and security background of Iowa's correctional managers. The external security audit is to improve security operations, implementation of policies and procedures to reduce the security risk for staff, public and offenders.

Several personnel from all disciplines (i.e., security, management, clerical, health services, trades leaders and others) were interviewed. The Security Audit Team was able to review 61 standards. Out of those standards it was

reported that MPCF had only six (6) areas of concern, for a 90% rating.

### Easter Egg Hunt

A Campus wide Easter Egg Hunt was held for employees' children, grandchildren, nieces and nephews to enjoy the day before Easter. Approximately 80 to 90 kids, as well as adults, enjoyed looking for eggs, receiving a jar of bubbles, having their faces painted, and getting their pictures taken with the Easter Bunny.





## Iowa Medical & Classification Center

### Annual Sheriff's Association Conference Tour And Panel

On February 9th, IMCC provided tours for about 80 persons, primarily county law enforcement personnel including jail administrators and deputies attending the annual Sheriff's Association Conference in Cedar Rapids. Attendees were divided into morning and afternoon groups that alternated between IMCC and the Anamosa State Penitentiary. The aim was to broaden understanding of our facility among our partners in law enforcement. We sought to raise awareness of security issues at intake, such as contraband, and health issues such as medications. We also emphasized the importance of transportation coordination and having proper court orders for admittees. It was also helpful for us to hear about some of the issues the counties have. Event organizer Willis Roberts, ILEA Training Coordinator, reports the program was well received by attendees, and he hopes to arrange a similar event at future conferences.

### IMCC IOSHA Citation

At the February Wardens Meeting, Warden Brandt presented an overview of

the IMCC IOSHA experience regarding the violations cited for allowing offenders to be transported on the back of a truck. He shared a copy of our abatement efforts, which resulted in the fine imposed being reduced by half. He emphasized the importance of working with the State Safety Officer and IOSHA investigator, and reported IMCC has made several modifications in procedure and practice to ensure this never happens again.

### Johnson County Conservation 28E Agreement

IMCC has entered into a 28E Agreement with the Johnson County Conversation Board to provide offender workers for various projects throughout the county. They will be involved in general cleanup at parks and other areas.

### Saving A Life

On March 23rd, an offender with a history of cystic fibrosis was apparently having a seizure in the dining room. The offender was nonresponsive, had blood and food around his mouth, and appeared to be choking. Officer Andy Robbins tried repeatedly to do back and

abdominal thrust, then immediately began CPR and continued CPR after medical staff arrived and until they dislodged the obstruction. The offender regained consciousness and was transported to University Hospitals. Other security staff involved in saving this offender's life included Officers Mary Hulme, Doug Russell and Marty Martinson, and Correctional Supervisor Russ Ort.

### In Memory Of Earnest Roberson, Correctional Officer

With great sadness we received word that Earnest Roberson, Senior Correctional Officer at IMCC for nearly 31



years passed away on March 23<sup>rd</sup>. Director Maynard allowed us to lower the Department of Corrections flag to half-mast. A *Celebration of Life* was held for the offenders at IMCC who knew Ernie. He will be missed and our sympathy goes out to his family.

"If you don't go after what you want, you'll never have it.  
If you don't ask, the answer is always no.  
If you don't step forward, you're always in the same place."  
-- Nora Roberts



## Iowa CEA 2005 Teacher Of The Year

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Exchange Project in 2001. The program involved the exchange between teachers in Tanzania and the United States.

As the instructor of the Work Readiness Program at FDCF, Marilyn provides instruction on job-seeking and job-keeping skills for inmates prior to their release. Students work on self-understanding, career exploration, schooling options, job sources, job applications,

cover letters, interviewing, job success concepts, and computer skills. Student focus is on presenting a job applicant the best way possible to the employer by making a good impression both on paper and in person. She has kept the curriculum current with today's workplace needs and has enhanced the program with additional computer literacy sessions. Marilyn has also

volunteered to work on institutional and college committees. Marilyn's positive attitude and willingness to take the initiative to try new things were highlighted in the staff's nomination letters.

Marilyn will attend the Regional III and IV CEA conference in Perrysburg, Ohio on March 30, 2005 and be considered for the 2005 Regional CEA Teacher of the Year.



## Critical Care Unit GED Grads

Celebrating their recent GED graduation with instructor Marianne Bourg are CCU Offenders Quinten Truitt, Richard Simmons, James Schultz and Nicholas Birch.



The graduation ceremony was held on February 2nd in the Clinical Care Unit and was attended by ISP and Southeast Community College staff. Each graduate was congratulated on his individual achievement.



## Therapy Dogs visit ISP Clinical Care Unit

National studies have shown that regular visits from Therapy Dogs have been proven to provide stimulation for conversation in mental health counseling and elevate the moods of clients



suffering depression. These dogs brought sparkle to a sterile day at CCU recently, provided a lively subject for conversation, and rekindled old memories of much loved pets. Two CCU

treatment staff, Counselor Mona Grimes with her Pug Daisy Anna, and Social Worker Angela Matthews and her Labradoodle Norman recently proved that stress is relieved and depression lifted with the visit of four-footed friends.

## Employee Recognitions

Merilin Jones, Southeastern Community College Instructor at Farm 1, was named Employee of the Quarter for the first quarter of 2005. Merilin started working at ISP as a GED Tester in 1989 and later became



a GED instructor. She has helped nearly 200 inmates obtain their GED. Staff noted, "She believes in what she does in hopes that the inmates will come away with a better outlook on life away from ISP." "She is so dedicated she will go above and beyond to help these inmates reach their goal." "Ms. Jones is very dedicated to her work and is the most polite person I know!"

Administrative Assistant I, Joann Stroud, ran and competed in the P.F.

Chang's Rock n' Roll Marathon held in Phoenix, Arizona on January 9th. Joann trained and raised funds with a group called "Team in Training" for the Leukemia/Lymphoma Society, with members from Burlington, Iowa City and the Quad Cities. Joann continues to do fundraising for the Leukemia/Lymphoma Society.



## Warden Marks 35 Years With The DOC

A celebration was held to honor Warden Ken Burger on his 35 years with the Department of Corrections on March 1st. Warden Burger began his Correctional career on March 1, 1970, as a Correctional Officer at the Anamosa State Penitentiary, and later held positions of Correctional Counselor, Assistant Director of Social Services; Vocational Rehabilitation Supervisor and Treatment Assistant Director. After leaving ASP, he worked in the Community Placement Office, then became Assistant Director for Offender Services (1997), and Superintendent of the Mt. Pleasant Treatment Center (1999), prior to coming to ISP in January 2004.



## Celebrating Cultural Diversity & Black History Month

As always, Black History Month brought a lot of fanfare to Newton Correctional Facility. Over the years, this annual event, held in February, has continued to expand to not only include inmates but also staff.



Harry Colbert, Activities Specialist Supervisor

To kick off the event, a potluck was held with supervisors, where members brought in ethnic foods to share. Literature and photographs of famous black actors, scientists, musicians, and others were posted in the hallways.

Inmates were polled regarding what movies they would like to watch in celebration of Black History Month, and these were broadcast to the units. In total, there were 18 different movies shown, ranging from *Rosa Parks: the Road to Freedom*, *Lady Sings the Blues*, *Mahogany*, to more modern films such as *Buffalo Soldiers* and *Antwon Fisher*. All the staff and offenders worked to make the Cultural event a success. One of the noted food items was the Corn Casserole (see recipe at right).

### Corn Casserole

- 1 Can Whole Kernel Corn
- 1 Can Creamed Corn
- 1 Cup Sour Cream
- 1/2 cup (1 stick) Butter
- 1 Box (8.5 oz.) Jiffy Corn Muffin Mix
- 1 to 1-1/2 cups Shredded Cheddar Cheese

Mix all ingredients together except shredded cheese. Put in greased casserole dish and bake in 350 degree oven for 45-50 minutes or until set and golden brown. Top with shredded cheese and bake 5 minutes more or until cheese is melted. Serves 6-8.



# North Central Correctional Facility

## Expanding Opportunities

**E**very spring there seems to be a feeling of new, and just like the first robin we see, the telephone begins to ring at NCCF. All of these telephone calls are transferred to Ms. Pam Nees. Everyone has the same question. "Can we have inmates work for us?" We do not allow Pam to ever say no, she just takes names and numbers and places the information on a growing list. Yes, it is that time of the year where we go from having roughly 100 offenders working their minimum outs up to perhaps nearly 300 offenders working minimum outs this season.

Some of our offenders travel over ninety miles per day to work, one-way. We have three large crews that travel at least 180 miles per day to work. One crew works in Cherokee, another crew

in Ames, and a third crew travels to Woodward. We keep used school buses in service until they just can't go up that hill by Boone, Iowa anymore. When the bus will only go up the hill at 35 mph, we realize we need a "new" used bus.

Our offenders work at tree farms, DNR native flower and grass plots, kitchens in MHI, washing police cars, mowing grass in many cities, help city/county employees work on projects, keep parks clean, do small maintenance projects for an elderly residence, help recycle, and more.

While the offenders receive many accolades for their efforts at these off-site locations, it is the work our staff does behind the scene that makes it all possible. From a tedious classification meeting, to filling out a minimum-outs

sheet every day with 250 offender names on it, to correctional officers every day pat-searching out and strip-searching in all of these offenders, it is a process that can't accept mistakes. The Department's mission is the job that NCCF employees accept every day. Protect the public, the staff, and the offenders. We can't allow the wrong offender out in the community, we have to ensure contraband does not make its way back inside the facility, and that offenders are not encouraged by other offenders to bring things in.

This program continues to grow and our biggest issue is really becoming the lack of supply, not the lack of demand. The staff at NCCF is committed to excellence in this process and look forward to the challenge of every spring.



# 1st Judicial District

## Drug Court Planning

The First District is pursuing a Drug Court in Black Hawk County through grant funds. District Director Karen Herkelman and District Court Judge Tom Bower attended training in Los Angeles, California in January that will help towards this goal. The training included observing a Drug Court in action.



Karen Herkelman

## The Survey Says . . .

The 1st District has conducted employee satisfaction surveys for the last two years and now we're finding out what the offenders have to say. The OWI program is the first to pilot a pre, mid and post survey of offenders to gather their expectations and outcomes of their group participation. In April another survey asking for offenders' views of their entire supervision experience will be distributed randomly to offenders throughout the district. This survey asks for ratings on statements such as, "I had a voice in my supervision," and "My supervising Officer assists me in reaching my goals."

## Weight Loss Contest

Why is the Waterloo Division so proud of all their "Big Losers"? It's because the Wellness Committee has begun a weight loss contest and after two weeks, we are 130 pounds lighter! Probation Officer Mike Yates and Secretary Laurie Thoma are coordinating this project.



Mike Yates



Laurie Thoma

## Office Relocation

The Decorah Probation/Parole Office will be moving to a new location on April 28th. The new address will be 1014 South Mill Street and although the old location had a beautiful view of the bluffs of Winneshiek County, this new location will be a safer environment for our staff and offenders.

## Offender Mental Health Services

The Black Hawk County Board of Supervisors renewed an agreement with 1st District to secure mental health services for prisoners to hold down the county jail population. Community Program Monitor Sara Carter coordinates this highly successful program,

which provided appropriate placement for many offenders and has reportedly saved the taxpayers thousands of dollars in jail placement costs.



Sara Carter

## Addressing Employment Issues

The Dubuque Residential Facility is addressing the needs of unemployed offenders in their facility. Dave Eisbach, Probation/Parole Officer started "The Breakfast Club," a group of offenders that meets in the morning. Attendees are informed of leads on job openings, and work on skills and the processes needed to get a job.



Dave Eisbach

## Evidence Based Practices

The Evidence Based Practice (EBP) Committee has developed a pamphlet to explain EBP and how to use it. It provides an overview of the principles that focus on key elements: one outcome is desired over others, that it is measurable, and uses practical realities. Training staff on motivational interviewing will be the next step.



## 2nd Judicial District

By Linda Murken

For many, “Beje Clark” evokes only the name of the community corrections Residential Center in Mason City. May I introduce you to Beje Clark, the person?

She was a preacher’s kid. Her first career was as a Christian educator, first in Ames and then Mason City, where she eventually became education director at First United Methodist Church in 1963 and held that position for many years. However, she is best known as a member of the Iowa House of Representatives (1976-1990). She championed many causes, but criminal justice and human services were foremost. For ten years, she also served on the Administrative Rules Review Committee, which involves more detail work than glory. She worked well with Legislators from both parties.

Beje retired from the Legislature in 1990 because, she said, there were things she wanted to do for her state that she could not do as a legislator. She was accomplishing one of those things – talking with a community group about Restorative Justice – when on her drive home she had a serious accident. This

### Beje Clark – Service Above Self

slowed Beje down only temporarily. From the wheelchair that she used for the rest of her life, she continued to work to promote restorative justice in Iowa. She chaired Iowa’s Justice Fellowship Task Force (1990-1997) and served on Iowa’s Criminal and Juvenile Justice Advisory Council. She and her husband Homer founded the Restorative Justice Advocacy Committee (1996), edited the “Restorative Justice Quarterly Newsletter” for over 400 readers, and spoke before numerous church and civic groups, often at their own expense. In 1999 Beje and Homer were awarded the Iowa Corrections Association’s Victim Assistance Award for this work. Beje also helped secure a site for the Residential Center in Mason City, which opened in October 1992, and which bears her name.

On April 11 of this year, the day after Beje died, the Mason City Noon Rotary Club was to present the “Service above Self” award to Beje. Homer, her husband, partner and friend for 55 years accepted the award on her behalf.

Beje could always surprise you. Imagine answering the phone and

hearing from the caller “Greetings and hallucinations!” Despite the seriousness of the issues she cared about, she never took herself too seriously.

Every resident who enters the Beje Clark Residential Facility is given the following message from Beje: “I want you to know that there is absolutely no one who wants you to complete your stay here successfully and go out from here to live a crime-free life more than I do. Of course there are many reasons why I want this, but the most important one is because I want you to have complete freedom from



Betty Jean “Beje” Clark  
April 18, 1920 – April 10, 2005

any of the things that contributed to your involvement in the criminal justice system – the chance to walk permanently free and live a life in which you have an opportunity to realize some of your dreams.”

*The 3rd Judicial District, Department of Correctional Services, did not submit an article for this quarter.*



## 4th Judicial District

### Dick Miller Retires From The Fourth Judicial District Board

The Board of Directors of the Fourth Judicial District Department of Correctional Services is comprised of supervisors from nine counties in southwest Iowa, a District Judge and a Citizen adviser. After 25 years of dedicated service as citizen advisor on the Fourth Judicial District Board, Dick Miller retired.

Dick is a true volunteer. In 1978, he welcomed the opportunity to be involved in the community as a Board member. He saw it as an opportunity to explore the possibility for community based corrections in southwest Iowa and

make a positive contribution to the community.

Miller, who also owned and operated Union Pharmacy before retiring recently, said he was asked by former District Court Judge Keith Burgett if he would serve as the citizen voice to the board. Dick did not hesitate to accept this charge and provided the volunteerism needed to give back to the community for many years to come.

Among the many key decisions Miller has been involved in, he views the establishment of the Drug Court as one of the most important. He was also

involved in the creation of the Women’s Residential Correctional Facility for the District, and is glad to see it serve value to the community.

At his retirement celebration on January 26th, Miller described his experience as a rare and wonderful ride and encouraged people to get involved in their community. “There should be more citizen involvement, instead of watching TV. Go to a public meeting and understand more about what our government does. Any kind of involvement, regardless of where it is, is good for the community.”



## 5th Judicial District

### Intensive Supervision Drug Court

The Fifth Judicial District Department of Correctional Services began the Intensive Supervision Drug Court Program in 1996 with the assistance of a grant from the Office of Drug Control Policy, and continues today funded through the District's General Fund. The program originated in misdemeanor court and evolved to felony court, and today handles major felony cases, diverting individuals from prison and saving the state and taxpayers money.



Front Row (left to right): Jeff Shultz, Program Coordinator; Jaki Livingston, Polk County Assistant Attorney (also member of National Association of Drug Court Professional's staff); Honorable Judge Douglas Staskal, District Judge. Back Row (left to right): Mary Ramsden, EFR Substance Abuse Liaison; Blair Bennett, Defense Attorney, (Public Defender's Office); Joe Crook, PPO III; Mary Mitzner, Program Secretary. Not Pictured: Carl Brandt PPO III & Bonnie Matejski PPO II (Alumni).

Intensive Supervision Drug Court is a collaborative effort involving Fifth Judicial District Department of Correctional Services, Polk County Attorney's Office, Public Defender's Office, and the District Court. There is also a subcontract in place with Employee and Family Resources to provide a substance abuse liaison. Through the efforts of all involved, the program gives offenders who would otherwise be in prison an opportunity and the best chance at success.

The program works with many different types of offenders, but primarily those who are moderate to high risk to continue involvement with the criminal justice system and continued involvement with substance abuse. The program has evolved to supervise offenders on parole, probation, and pre-plea statuses. It has dealt with offenses ranging from enhanced drug possession to property crimes, to Class B felony charges of possession with intent, manufacturing, or conspiracy to manufacture controlled substances.

As part of this program, offenders participate in five phases lasting a minimum of three months each that starts with stabilization and progresses

to self sufficiency by phase five. Offenders are expected to address all aspects of their lives, including areas they may have never addressed before such as relationship or abuse issues in addition to their substance abuse. They meet with staff as much as three to five times per week in the early stages of the program. The program has helped offenders obtain their driver's licenses, GED's, meaningful employment. They also give back to the community through at least 75 hours of volunteer service apiece. Many do closer to 200 hours of volunteer service because they find the experience personally rewarding and because of the sense of belonging to the community that they receive. By the time they complete the program and graduate, offenders have become tax paying, child support compliant, productive members of society who, along with their families, are sometimes brought to tears because they have regained the lives they once only dreamed of having. The program also has an Alumni Group for probationers; a probation officer often meets with the Alumni Group. For more information, contact Jeff Schultz at 515-242-6987.



## 7th Judicial District

By Dennis Sander, Probation and Parole Supervisor, Clinton Field Office

The Residential Corrections Facility adopted a section of Highway 67, located between Pleasant Valley and LeClaire. There is a Highway Beautification Project sign, which can be seen from both directions, located on the side of the highway. Safety vests and necessary materials for the project are provided by the Iowa Department of Transportation. Cleanup opera-



tions are generally completed in the spring and fall of each year, as well as during other times of the year.

Residential Officer Kim DeShane initiated contact with the Iowa Department of Transportation to inquire about the original availability of area. She remains committed to the program and is responsible for its continuation.

Residents of the facility are required to complete volunteer community service projects, in addition to any other community service that is required by the Judicial System. In addition to the highway project, the residents complete

volunteer service at the Salvation Army soup kitchen, downtown Davenport cleanup projects, Mississippi River cleanup, Humane Society and other community organizations.

The Residential Corrections Facility of the Seventh Judicial District Department of Correctional Services opened in September of 1977. The official capacity of the facility is 65 beds. Waylyn McCulloh is the Residential Manager, and Cheryl Lunardi is the Residential Supervisor. There currently are 18 employees working at the Davenport location.



## 6th Judicial District

### Kathy Carfrae, Humanitarian Of The Year

**K**athy's generous spirit and "helping hands" have demonstrated what giving back to the community means. She is actively involved as a humanitarian on the job and after work.

Kathy has been a DCS employee for 15 years. Over those years, she has assisted with numerous community service projects, such as doing landscaping throughout the City of Cedar Rapids, and helping collect gifts for the Wellington Heights Neighborhood Christmas Party, along with donating gifts and food for this special event. She has been instrumental in finding the appropriate equipment, clothing and other items needed to complete community service projects. She has donated her time and energy to getting vegetable and flower seedlings from IMCC for our garden. She has served on numerous Iowa Corrections Association conference committees and publicity committees. She was instrumental in organizing the

Jack Iverson Bike Ride and more recently spearheaded donations when Randy Day was ill. She has volunteered for the past ten years for the Festival of Trees, a St. Luke's Hospital fundraiser, with proceeds going toward the purchase of specialty items for the hospital. She organized a fundraiser for a local fire department and is a Eucharistic Minister at a nursing home.

Kathy and her husband, Tom, donated pizzas from their restaurant on the evening the tornado hit Palo, Iowa. Determined to deliver food to the workers trying to restore electricity and clean up, they braved the receding storm, debris and downed powers lines to accomplish this task. Kathy is also a huge part of Tomaso's involvement and generosity in many community activities where food is donated or provided at a reduced cost.

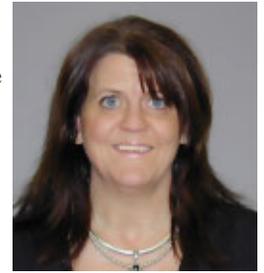
Kathy is a very giving person and goes out of her way to help others. If

you need something done, just ask Kathy, and she will provide a helping hand. She has helped to ease the grief of the loss a loved one by using flowers

from the funeral to make beautiful dried floral arrangements or wreaths, providing a lasting memorial.

Kathy is especially skilled at soliciting other people's time and help towards a worthy community cause and year after year is able to get donations from a variety of businesses for numerous department functions.

Kathy's generosity continues to show us how our actions and behaviors can affect our community in a positive, humanitarian way, making her a deserving recipient of the Humanitarian of the Year Award.



## 8th Judicial District

**I**t is well known in Southeast Iowa that the Eighth District Department of Correctional Services supports domestic violence issues within the community. In the early 1990s the District began operating a Batterer's Education Program (BEP) district wide for persons convicted of Domestic Abuse. District domestic abuse staff currently includes Community Treatment Coordinator and Team Leader Julie Trinkle (Ottumwa), Program Monitor Diane Buss (Centerville), Program Monitor Kim Duque (Burlington), and Probation Officer Les Gruwell (Ottumwa), who ensure offenders are held accountable for their behavior. Kim Duque created a domestic abuse community action group in Burlington called Victory Over Domestic Abuse (VODA) whose primary focus is ensuring that victims of domestic violence are served, and that offenders are held accountable. Victim-Offender Services Coordinator Chris Baker provides support and assistance to domestic violence programs district wide.

District Director Curt Campbell is an officer and long time member of the Board of Directors of the Crisis Center and Women's Shelter non-profit agency in Ottumwa that provides shelter services for battered women and children, sexual assault support and advocacy, and other related services. He proudly displays the Gold Seal Award from the Iowa Coalition Against Domestic Violence in his office on behalf of the district, "In Recognition of Outstanding Work on Behalf of Battered Women".

The District was instrumental in the creation of local Domestic Violence Coalitions, and remains actively involved in local BEP advisory boards. The district provides complimentary office space and support to crisis center outreach staff, and computer systems support to a local domestic abuse agency. The District conducts educational awareness programs on domestic abuse, dating violence, and related topics to schools in many counties, and training to law

enforcement officers and area teachers.

District staff are involved in a variety of fund raising activities for victim services. The district collects a \$25 fee from offenders attending BEP classes and forwards the entire amount to local domestic violence agencies to help defray the cost of providing victim services. District Citizen Accountability Boards originally set up to work with Youthful Offenders now also work with some domestic abuse offenders.

Cheryl Brown, Director of the Crisis Center in Ottumwa, adds, "the Crisis Center and Women's Shelter has enjoyed a positive working relationship with the Eighth Judicial District Department of Correctional Services for many years. The benefits to the victims of domestic abuse and sexual assault are many. There is a strong effort on the part of staff from the Department to hold offenders accountable. In working together, we all learn about the 'other side' of the work."